



# British Virgin Islands Health Services Authority

## Vacancy Notice No. 5 of 2026

### BEHAVIORAL HEALTH AIDE

The BVI Health Services Authority (a client-centered healthcare organization) invites qualified and professional applicants to apply for the position of **Behavioral Health Aide**. The Psychiatric aide works directly under the supervision of the Behavioral Health Unit Registered Nurses/ Registered Mental Health Nurses and Psychiatrist assisting patients who are mentally ill, developmentally disabled, brain injured or have problems with substance abuse. To assist with routine activities such as bathing, dressing, grooming and eating. To provide companionship to patients and engage them in activities such as playing games, walking about the facility and watching television. Ensure safety while accompanying groups of patients on field trips and social activities outside the facility.

#### **PRIMARY DUTIES & RESPONSIBILITIES** *(included but not limited to):*

- Sound Knowledge policies, e.g.: Restraint and Seclusion, Falls, Bath, Phone , Disaster Fire safety, Hourly rounding and Body mechanics
- Assist patients with personal hygiene
- Assist patients with activities of daily living as needed
- Accompany patients with activities of daily living as needed.
- Socialize with patients and participants in activities such as playing games and watching television.
- Accompany patients on excursions
- Monitor the locations and activities of patients on unit.
- Ensure patient comply with medication and meal as ordered.
- Observe patients, document and report any physical or behavioral signs that might be important for Psychiatrist to know.
- Assists patients with other task at Behavioral Health Unit as needed.
- Restrain or aide patient as needed to prevent injury.
- Accompany patients to and from Medical and Surgical out patients' appointments.
- Maintains patient restrictions to assigned areas.
- Assist with the cleaning and disinfecting of rooms and furnishings to maintain a safe and sanitized/odor free environment.
- Assist staff in applying de-escalation techniques to help patient manage their emotional behaviors.
- Assist staff with the monitoring and documenting of patient's Vital Signs.
- Responds promptly to institutional or other emergency calls requiring extra duty, mobilization of emergency systems, evacuation of patients or posting to other health stations or emergency command posts.
- Any other duties assigned to you in the interest of the unit.
- Ensures that medical gases, drinking water and supplies are stocked for efficiency.
- Transports blood and body products/specimens to and from the laboratory.
- Adhere to code of conduct policies outlines in employees Code of Conduct and Handbook.

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**MINIMUM REQUIREMENTS:**

**Educational/ Training Requirements/Experience**

- ❖ High School Diploma or Equivalent.
- ❖ A minimum of two years' previous experience in working with patients.
- ❖ Basic Life Support Certification

**Knowledge, skills and abilities**

- ❖ Must be compassionate, patient caring, emotionally stable, dependable and able to follow directions.
- ❖ Should be able to work as part of a team, have good communication skills and be willing to perform repetitive, routine tasks.
- ❖ Must have an understanding of, and desire to help people who have mental illnesses.
- ❖ Must be prepared to deal safely with patients who become violent, disoriented or uncooperative.

**Physical demands**

- ❖ The physical demands are minimal and typical of similar jobs in comparable organizations

**Work environment**

- ❖ Behavioral Health Unit. The work environment is representative and typical of similar jobs in comparable organizations.

**SALARY:** \$21,773.00 - \$28,303.00

**CLOSING DATE:** 9<sup>th</sup> March 2026

To apply, please send curriculum vitae (resume) and letter of application to:  
Human Resources Manager, BVI Health Services Authority, P. O. Box 439, Road Town, Tortola VG1110, British Virgin Islands  
E-mail address: [employment@bvihsa.vg](mailto:employment@bvihsa.vg)